# **HYTIMES**

**SUMMER 2021** 

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#### Cover Photo: Graham Marsh, Pretium (Regional)



# 🗿 BUSINESS DEVELOPMENT

#### MARKET FORECAST - IT'S ALL ABOUT METAL!



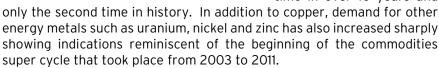
We have seen a dramatic increase in metal prices that began in mid-2020 and the positive trend has continued through the first half of 2021. This rise in commodity prices began with an increase in the price of gold in Q2, 2020. The gold price peaked at \$US 2,000/oz in July 2020 and, although retreating in late 2020, the price has continued to remain strong through the first half of 2021. Many factors influence the price of gold. Recently, one of the main reasons for an increase in gold price is related to events taking place in the United States where post-COVID quantitative easing measures is increasing the US domestic money supply. This has caused a weakening in the US dollar and a flight to the purchase of gold. The commodity price charts below show the trends in metal prices over the last year.



Following the rise in precious metals was a dramatic increase in base metal prices in 2021. The rising commodity prices can be attributed to strong demand associated with the post-COVID recovery of the global market, stimulus expectations and end-user demand. In addition, political events in the US are also driving base metal prices upward. The current focus in the US, and globally as well, is on the transition away from fossil



greener fuels towards forms of energy and the electrification of the world's energy systems to fight climate change. This has created a surge in copper demand in 2021 and a substantial increase in the price of copper. In early 2021, copper exceeded US10,000/ tonne (\$US 4.50/lb) for the first time in over 10 years and



With soaring metal prices, all companies are accelerating their work plans on their projects. We are seeing this increase throughout most of our operations as our clients have expanded their programs. We are well prepared to meet the challenges associated with the increasing demand and well on our way towards achieving our Strategic Planning goals.

Thank you to everyone for all your efforts in helping to reach our goals.









#### **COVID-19 UPDATE**

With vaccinations ramping up, many jurisdictions have begun to open activities and have simplified rules around interprovincial and international travel. This will hopefully begin to make life a little less stressful for all the Hy-Tech field personnel.

With that said, COVID-19 remains as a challenge to the Mineral Industry as we move into the middle of 2021. Mitigation plans, vaccination and access to testing have proven effective in maintaining the safety and productivity of the various worksites and our clients continue to appreciate the commitment to COVID safety shown by Hy-Tech personnel.

### **OPERATIONS**

#### **DRILLING FORECAST**

2021 PROJECTS

The year started off at a fast pace and has really shown no signs of slowing down other than a spring break-up pause at Barkerville, BC. In Canada, Hy-Tech is in full operation at Red Chris, Brucejack underground and Pure Gold underground with the summer fly season jobs starting to come online. Fly programs for Seabridge, Pretium and Rokmaster are already underway with many more to come. Work in Saskatchewan is continuing with Denison on the Phoenix deposit and the larger Wheeler exploration program.

Internationally, our European crews continue to be busy with programs in: Sweden for Zinkgruvan, District Metals; in Portugal for Somincor; and in Spain underground for MATSA. In Alaska skid drilling for Freegold continues and the crews are on the ground at Johnson Tract preparing to continue drilling for HighGold.



Photo Credit: Josh Rousseau, GT Gold

#### • FREEGOLD VENTURES (GOLDEN SUMMIT/SHORTY CREEK HIGHGOLD (JOHNSON TRACT) DISTRICT METALS (TOMTEBO) SEABRIDGE (ISKUT) ZINKGRUVAN (DALBY) • NEWCREST (RED CHRIS) GCMC (GALORE CREEK) DENISON (WHEELER) P2 GOLD (TODD CREEK) SEABRIDGE (KSM) • HECLA (KINSKUCH) MURCHISON (BRABANT LAKE) PRETIUM (BRUCEJACK) BGM (CARIBOO) ROKMASTER (REVEL RIDGE) PURE GOLD (MADSEN) MINCOR (NEVES CORVO) MATSA (AGUAS TEÑIDAS)



# 😵 R&D

#### WELCOME MECHANICAL DESIGNERS...

Hy-Tech's R&D department has grown to three full time employees with the recent addition of two Mechanical Designers, Aidan Watson and Seth Van Varseveld. Reporting to the Research and Development Manager, the

Mechanical Designer is responsible for assisting with design improvements for diamond drills and support equipment used in field operations, as well as the project management process for new Research and Development (R&D) projects. The Mechanical Designer will work with the operations management team and the end users to try to identify and overcome equipment functionality issues with a goal of safer, more reliable, ergonomically acceptable and more productive drill and support equipment.



**Aidan Watson** - Aidan is a recent Mechanical Engineering Graduate who started working in the R&D Department on May 27, 2021. Aidan completed a term as an R&D Co-op Student in Fall 2020 performing work on the Fast Descent Backend Project. In his spare time, Aidan enjoys playing guitar and will be heading out to the mountain bike trails now that he's back in Smithers!

**Seth Van Varseveld** - Seth is a recent Mechanical Engineering Graduate who started in the R&D department on June 1, 2021. He has had co-op jobs in the Sawmill and Robotics Industries, as well as a term as an R&D Co-op Student at Hy-Tech in the Summer of 2019. While at Hy-Tech, Seth designed the next-generation centrifuge and a down-hole camera prototype. Seth likes to spend his free time mountain biking, skiing, and exploring the outdoors. He is excited to explore more of the vast playground around Smithers and become a part of the community.



#### **CURRENT PROJECTS**

The R&D department is working hard to finish prototypes which we believe will have positive changes for our workers in the field; from a centrifuge with increased capacity to avoid the use of floc, to a conventional backend that descends significantly faster, to a directional solution which does not require the rods to be removed from the hole. When these prototypes hit the field this summer, we encourage field employees to come and talk with us to discuss their experience with these changes and suggest further improvements that could be made.



#### WHAT OUR CLIENTS ARE SAYING

"Hy-Tech's drills are superior to most other companies, and they continually strive to refine and tweak their designs."



# TRAINING ئ

#### **EMPLOYEE DEVELOPMENT**

Hy-Tech Drilling and Mining Industry Human Resources Council would like to congratulation Sean Bradley and Craig Spinney for achieving their Mining Industry MiHR Frontline Supervisor Certification. This certification would not have been accomplished without their hard work and dedication.

Wes Keating and Matt Kilback are in the process of becoming MiHR Workplace Assessors. We wish them luck completing their certification!

Hy-Tech would like to congratulate Austin Niven on completing his first semester of welding, Cal Turko on

achieving his first level of Machining, and Al Gauthier on achieving his second level of Millwrighting.

#### **DRILLER'S HELPER TRAINING PROGRAMS**

Barry Nabess and Wes Keating, with help from Justin Smith, Jeff Skinner and James Flahive, completed two Driller's Helper Training Programs in May, adding a total of 12 helpers to the Hy-Tech team. The courses consist of hands-on training, classroom instruction, daily strength and conditioning, as well as numerous certifications.

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There will be a third Driller's Helper Training Program taking place June 26 to July 5, adding an additional 6 Helpers.





Craig Spinney



# 🚊 EHS - SAFETY IS A TEAM EFFORT

#### **INTERNAL COR AUDIT**

During the fall of 2020 Hy-Tech underwent a successful Health & Safety, Maintenance/Team Audit for Energy Safety Canada COR. The audit process was completed by Jim Spence and Jim Butler. The audit also included an audit of Hy-Tech's Injury Management/Return to Work Program.

The Certificate of Recognition (COR) is maintained for many reasons:

- It is an effective tool to measure how well Hy-Tech's Safety Management System is working.
- WCB rebates are awarded in certain provinces for • being a COR certified company and maintaining the COR certification on an annual basis.



Hy-Tech's Health & Safety program meets the requirements for COR certification. A score of at least 80% is required to obtain COR certification. Hy-Tech scored 99% on the audit of the Health & Safety program and 99% on the Injury Management/Return to Work program.



Our 2021 COR Audit will be performed by an External Auditor and is scheduled to be completed late August/early September.

#### WELCOME TO THE FIELD SAFETY COORDINATOR...

James Flahive - James and his wife Zoe emigrated from London, England 4 years ago to pursue careers in the exploration industry. Prior to starting the Field Safety Coordinator role, James was a Driller's Helper at BGM for

Hy-Tech. He has also worked on various other drilling styles including Mud Rotary, RC, and Geotechnical Drilling. Before getting into the Drilling Industry, James was a Geologist working across the British Isles and The Republic of Georgia. James and Zoe now call the Rocky Mountains home, and are loving life in Canmore, Alberta. In his free time, James spends it in the mountains going biking, snowboarding, and prospecting for Gold around Revelstoke, BC. James is excited for the challenges within his new role and looks forward to learning new skills.

Reporting to the Environment, Health and Safety Manager, the Field Safety Coordinator promotes safety by assisting with the maintenance of safety and environmental systems in support of field operations. The Field Safety Coordinator provides support to all areas



on issues that involve production, training and safety, and provides professional representation of Hy-Tech Drilling at all times.

#### WE'RE LOOKING FOR YOUR PHOTOS & TESTIMONIALS

We are always on the lookout for great photos and testimonials that we can use on the Hy-Tech website, newsletters, advertisements and training programs. If you have a photo or testimonial you would like to share, please send it to admin@hy-techdrilling.com. If we use your photo, we will make sure and give you photo credits, and you will receive 25 Swag Bucks (75 for photos used on covers/cards). If we use your testimonial, you will receive 25 Swag Bucks; your name and job title will be attached to the quote on the advertisement.







# 🖓 HUMAN RESOURCES

#### **SOCIAL MEDIA CONTENT**

We're constantly looking for ways to connect with employees in the field and social media has made it easier than ever! It's also great way to unite employees across a wide range of job sites and locations. Facebook, Instagram, LinkedIn, and Twitter are some examples of social media platforms that can be used to post about your experiences in the field. Whether it be a positive work experience, work milestone, or an amazing view from the drill, we want to see it! Tag <u>#HYTECHDRILLING</u> in your work-related posts so that we can all celebrate and recognize the work that you do.

If you're repping Hy-Tech on your time off as well, don't hesitate to share it! Your posts reflect the commitment we all have to our company culture, our team, and to each and everyone's goals and aspirations.



The Do's and Don'ts of Social Media Posts		
DO! 🗸 DON'T! 🗱		
Use our hashtag #HYTECHDRILLING	Deface or misrepresent the Hy-Tech logo	
Use Facebook, Twitter, and Instagram to showcase & share your personal and work life	Reveal financial, operational, or other critical details about Hy-Tech	
Represent Hy-Tech with respect and integrity	Be disrespectful or put others down	
Be mindful of our client's social media policy	Share information about customers / clients	
Make posts and updates when the workday is complete	Use social media while working on a drill site	
Be culturally sensitive and politically neutral	Post close-ups of equipment, processes, procedures, delicate company / client information, or core	
Be honest about who you are	Post photos of others without their consent	

Acceptable post examples:

- Your travel
- Reconnecting with family & friends
- Hy-Tech SWAG
- Scenic photos
- Camp photos





69 posts 493 followers 200 following

Hy-Tech Drilling When it comes to drilling, there's only one. www.hy-techdrilling.com



# In TAKE YOUR CAREER TO NEW HEIGHTS Plice Hy-Tech Drilling Ltd. 4.3 \*\*\*\*\* 3 reviews 12 Tagshot Why Join Us 3 12 8 3 9 3 3 12 8 9 3 3 Questions Interview

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Hy-Tech Drilling Ltd.

# **HYTIMES**

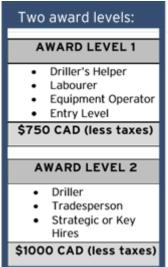
#### **INTRODUCING THE NEW EMPLOYEE REFERRAL PROGRAM**

Hy-Tech is rapidly growing as a company and it is shaping up to be a very busy year ahead. For that reason, we are in need of talented, hardworking people like yourselves more than ever! We realize that many of you have great people in your network and wanted to engage you in our recruiting process.

The HR Team is pleased to announce a newly developed Employee Referral Program to award employees for referring candidates who are successfully hired and retained by Hy-Tech. Effective January 1st, 2O21, employees who referred candidates that were hired, and who have stayed with Hy-Tech for 6 months from their date of hire will be provided with a monetary reward. We have worked diligently to track employees who were referred to us since the start of the year in anticipation of rolling out this program. That being said, after reading the policy if you believe one of your employee referrals meets the necessary criteria, please contact <u>HR@hy-techdrilling.com</u> so we can review the information to determine eligibility.



No one understands the realities of the job(s) and standard of excellence we strive for better than you. As a result, we believe that through an Employee Referral Program we can bring Hy-Tech's Talent Acquisition strategy to the next level.



For you to better understand how the process will work, please carefully review POL-29 Employee Referral Policy, and ensure you follow the steps necessary to get your referral award. We want to reward you for your efforts, and your adherence to this policy will help us do this fairly. POL-29 can be found on DATS on the right-hand side in the DATS Articles side bar for future review. After reviewing POL-29 if you have any further questions about our Employee Referral Program, please do not hesitate to contact <u>HR@hy-techdrilling.com</u>.

Thank you for your continued support, and we hope to have another great year doing what we do best! Referrals can be sent to <u>referrals@hy-techdrilling.com</u>.

# 🔯 NEW HIRES

#### WELCOME TO...

Foremen - Phil Cramer (USA), Fern Gamache, Neil MacPhee.

**Drillers -** Christopher Coyne, Chris Debruyn , Marc Deraiche, Chris Gagnon, Quentin Graham (USA), Grant Greening, Stuart Kidd, Joel Lacelle, Jonathan Lacroix, Kyle Lalonde, Kevin McNarland, Adam Melvin, Todd Milligan, Ian Semke, Keighan Toomey, Jonathon Parsons, Curtis Rivet, Tim Romano.

**Helpers -** Eric Arpin, Shane Ballard, Dillon Becker (USA), Jacob Belanger-Lavigne, Corey Bragan, Jordan Bratko, Dan Brazeau-Forget, Dustin Brown, Phil Canaday, Grant Cartwright, Jacob Carver, Tyler Cassidy, Renaud Chevrefils, Tyler Clarke, Layne Cole, Brent Cormier, Jacob Couston, Tye Daigle, Thomas Delaney, Cory Duchesne, Jared Elderkin, Nick Ellenberger, Tristen Ferris, Jesse Fitch, Jamieson Fitzgerald, Rob Fitzgerald, Christipher Foster, Mark Georges, Bailey Graham (USA), Kayden Graham, JT Hanik, Tanner Hines, Tim Hobson (USA), Tyler Hutchison, Tom Elliott, Damon Herbal, Jack Horwood, Brad Janhsen, Kyler Jay, Zach Jonczyk, Ramone Jordon, Kameron Kloth (USA), Dylan Lafleur, Ostin LaPrise, Zach Lecky, Ross Lefort, Colton Lysak, Dawson Matyjanka, Ben McAskill, Andrew McInnes, Keegan McLean, Anthony McTaggart, Dayton Milligan, Moses Musisi, Taylor Mutch, Christopher Neill, Derrick Neufeld, Andrew Neville, Chase Pol, Jerome Richard, Michael Rivera (USA), Tom Roebuck, Taylor Ronnquist, Sean Segboer, Drake Shields, Dan St. Amour, Clayton Stevens, Corbin Stevens, Conner Summers (USA), Brandon Sundown, David Taylor, Layne Terrault, Tyrell Tootoosis, Geran Wallhead, Jackie White, Dave Winsor, Steven Weeks, Rodney Young.

#### **SUMMER 2021**

#### WELCOME TO....

**Colby Green** - Colby Green is 16 years old and has grown up in Smithers. He enjoys anything to do with the outdoors, including archery, hunting, fishing, snowboarding, mountain biking, hiking and camping. He is looking forward to working with the crew in the Smithers Shop and learning as much as he can!

**Dean Leuschen**- Dean grew up on a farm just outside Cudworth, SK. He now lives with his wife and son in Asquith, SK. Dean has been tinkering with stuff since as early as he can remember, and as a result he got into the Heavy Equipment Mechanic trade, which he has been in for over 16 years now. Dean's passions are hunting, fishing, and going for a good skidoo ride! Reporting to the Shop Foreman, the Mechanic is responsible for performing preventative maintenance and undertaking repairs of a broad range of hydraulic, electrical, diesel and gaspowered equipment to ensure that equipment is available, reliable and safe to operate.

**Melinda Sackney -** Melinda and her partner Michael recently moved to Smithers and are excited to explore the community and surrounding area. Melinda enjoys outdoor activities such as snowshoeing, hiking, gardening, tennis, and loves spending the weekends camping. Melinda was born and raised in Burns Lake and appreciates all of the outdoor opportunities she has been provided by the surrounding community. She has spent most of her professional life in Prince George, BC working in Business Administration, Bookkeeping, and Hospitality Management. Melinda and Michael love to travel, and the sense of adventure that comes with learning or experiencing something new. Melinda is very excited about her new Administrative Assistant position at Hy-Tech, getting to know the team, and learning more about the administrative function of such a reputable drilling company.

#### CONGRATULATIONS TO....

#### Ivan Aguayo - International Accountant

Ivan and his wife moved to Smithers March 1st, 2021, from Quito, Ecuador and they are excited to begin exploring Smithers and surrounding area! On March 1, 2018 Ivan joined Hy-Tech Drilling Ecuador and worked as an Accountant. Prior to this, he worked 10 years in the CPA's public practice as an Accountant and Auditor in Ecuador. Ivan is looking forward to getting to know the Hy-Tech Canada Team and learning more about the Diamond Drilling Industry and its regulations.

#### Blair Lobban - Yardman (Smithers)

Blair was born in Cranbrook, BC. He lives in South Hazelton, BC with his wife Robynne, their 4year-old twins Samuel and Sophia, and their dog Gifford. Blair likes to go ice skating in the winter, play soccer in the summer, and loves swimming. Blair and his family have a small hobby farm with 10 chickens and have a huge garden! Blair started in Diamond Drilling when he turned 19. He started as a Helper with Connors, then as a Helper/Driller for Matrix and Driller for Paycore and has worked on oil rigs and water well drills. Blair has been with Hy-Tech since 2015 and is excited about his new position because it provides him the opportunity to learn new things, meet new people and be closer to his family.

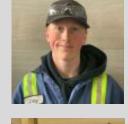
#### WHAT OUR CLIENTS ARE SAYING

"We know that with Hy-Tech we get reliable crew members; technical support and great productivity. This gives us a reduced risk expectation."

















#### INTRODUCING HY-TECH'S INCENTIVE AND REWARDS PROGRAM

Hy-Tech is excited to introduce Swag Bucks, a fun way to earn points and use them to redeem amazing rewards such as Hy-Tech Swag, Yeti mugs, smart watches, Arc'teryx jackets, and much more. Swag Bucks can be used to redeem items in the rewards catalog (located in DATS), with orders being shipped up to two times per year.

In celebration of launching this new program, on July 1<sup>st</sup> you'll be receiving 25 Swag Bucks into your account. You can then work towards earning additional Swag Bucks for the following:

- 5 Swag Bucks/month for 100% DATS training compliance (earn up to 60 Swag Bucks/year)
- 25 Swag Bucks on your date of hire anniversary date (starting in 2022)
- 25 Swag Bucks for photo/testimonial submissions used in the newsletter or on the Hy-Tech Website,
- 75 Swag Bucks for photo submissions used on the newsletter cover or for Hy-Tech's Christmas card,
- 100-200 Swag Bucks for Hazard ID Program winners

To view your rewards points, log into DATS > Incentives and Rewards > Dashboard.

To view all the amazing items in our rewards catalog, log into DATS > Incentives and Rewards > Rewards Catalog. See a few examples below:



To Redeem Your Swag Bucks:

- Step 1: Claim Rewards (specify size and colour when applicable).
- Step 2: Email <u>admin@hy-techdrilling.com</u> once your order is complete to request shipment.

Please note orders will be shipped a maximum of twice/year.

Please refer to your employee policy for more information regarding taxable benefits:

- POL-02 Administration and Shop Policy
- POL-21 Salaried Employee Policy
- POL-11 Field Employee Policy

Hy-Tech hopes that this exciting new DATS edition helps to make you feel as valued as you truly are! Please don't hesitate to contact <u>admin@hy-techdrilling.com</u> if you have any questions.



Your DATS percentage being lower than 100% could result in you not being able to return to work. You do not have to wait until your training has expired to do it, so we encourage you to be proactive instead of reactive and complete your training as soon as possible. As of

.....

June 30, 2021, our DATS average was at 85% compliance. Thank you to everyone for keeping up on your DATS training and let's all keep working towards 100%!







# **FINANCE**

#### FREE SUNLIFE FINANCIAL WELLNESS WEBINARS

Hosted by Sun Life, these ongoing webinars are designed to boost your financial literacy and help you achieve financial wellness. Go to sunlife.ca/mymoney for the most up-to-date webinar information.

#### How to Register:

- 1. Visit sunlife.ca/mymoney
- 3. Select Register now.
- 2. Select the webinar you wish to attend.
- 4. Fill out the online form. You'll receive an email confirmation once completed.

# 炎 Sun Life

#### **REMAINING 2021 DATES:**

5 Steps to Boost Your Financial Health	Tuesday, July 20, 2021	3:00 p.m. ET
Connect with Your Money	Monday, July 26, 2021	12:00 p.m. ET
Connect with Your Money	Monday, August 30, 2021	12:00 p.m. ET
Where There's a Will There's a Way	Thursday, September 9, 2021	6:00 p.m. ET
Transition and Change	Tuesday, September 14, 2021	9:00 p.m. ET
Becoming Retirement Ready	Wednesday, September 22, 2021	12:00 p.m. ET
Connect with Your Money	Monday, September 27, 2021	12:00 p.m. ET
Balancing Your Finances	Friday, October 01, 2021	12:00 p.m. ET
5 Steps to Boost Your Financial Health	Thursday, October 07, 2021	3:00 p.m. ET
Saving: The Essentials	Thursday, October 14, 2021	3:00 p.m. ET
Creating Your Retirement Roadmap	Tuesday, October 19, 2021	9:00 a.m. ET
Connect with Your Money	Monday, October 25, 2021	6:00 p.m. ET
Becoming Retirement Ready	Tuesday, November 2, 2021	6:00 p.m. ET
Where There's a Will There's a Way	Tuesday, November 2, 2021	9:00 p.m. ET
Investing: The Essentials	Wednesday, November 10, 2021	3:00 p.m. ET
Investing with Confidence: A Closer Look	Thursday, November 18, 2021	6:00 p.m. ET
Transition and Change	Monday, November 29, 2021	3:00 p.m. ET

#### **CONGRATULATIONS TO...**

Ivan Aguayo - Hy-Tech Drilling's International Accountant, achieved his Master's Degree in International Tax from the Universidad International de la Rioja located in Spain. The program focused on international tax, touching subjects of transfer pricing and double treaty agreements. Ivan defended his thesis from Smithers on April 12, 2021. Congratulations Ivan!





# 🧉 IT TALK

#### HY-TECH MOBILE APP

The Hy-Tech Mobile App version 1.7 has been released! We continue to develop new features and bug fixes. The app is heavily utilized in the field. All the SDS binders in the field and shop have been replaced by the iPad. There are about 110 iPads in use worldwide between foremen, drillers, and training programs. If you have any features you would like to see on the app, fill out and submit an Opportunity for Improvement (OFI) and we will review it to see if it should be added to our list of future developments.

#### **UPDATED PRINTER MODELS**

We are updating all printers on-site to Xerox B205 or Brother MFC2710DW. These printers are rugged printer models that are more fit for the field. They also allow scans for the bigger 8.5x14 sheets of paper. Foremen can now scan all the documents necessary through the printer scanner, making everything more efficient and cleaner. WI-209A IT - Scanning JHA to PDF Using Xerox B205 Printer has been created to help guide you on how to use this new printer.

# 🐣 WORKPLACE WELLNESS

#### GOBYBIKE WEEK - MAY 29-JUNE 6, 2021

Thank you to everyone who participated as part of the Hy-Tech team for GoByBike Week 2021. Our team logged an incredible 2,822 kms over 179 rides and burned 84,647 calories. Way to go Hy-Tech Drilling Team!



It's great to see everyone enjoying some fresh air, getting some exercise, and spending time with friends and family. Let's all strive to accomplish even bigger goals for GoByBike Week 2022.







#### **STAFF CONTESTS**

Want to win great prizes and compete with your fellow Hy-Tech Drilling team? Stay tuned for Staff Contests throughout the year. Contests will be announced by email from <u>admin@hy-techdrilling.com</u>.

#### **Superbowl Contest**

Hy-Tech Staff placed their bets for the 2021 Superbowl and each submission was scored with the top four scorecards receiving incredible prizes such as a Drinktanks 64oz Insulated Growler, a Bluetooth speaker, and Yeti mugs.



#### St. Patrick's Day Photo Draw

Sláinte! Hy-Tech Staff showed off their St. Patrick's Day Spirit by submitting a fun, festive photo of themselves and/or their families celebrating St. Patrick's Day and were entered for a chance to win Hy-Tech swag for all pictured family members.



#### Earth Day Photo Draw

Hy-Tech Drilling employees showed their appreciation for the world by getting outside and doing their part to give back and to enjoy the outdoors by planting, biking, picking garbage, recycling, kayaking, and much more. Participants were entered in a draw to win Hy-Tech swag.



Thanks to a very generous donation made by Woodmere Nursery in Telkwa, BC, Hy-Tech Employees from the Smithers area planted 200 spruce seedlings.





# S GIVING BACK

#### CYCLE 16 TRAIL SOCIETY – BUILDING A LEGACY FOR THE BULKLEY VALLEY

Hy-Tech is proud to continue to support the Cycle 16 Trail Society's construction of a 12 kilometre, paved, multi-use trail linking Smithers and Telkwa, BC.



The trail will separate motorized traffic from trail users, creating a safer experience for both recreation and commuter traffic. The trail will provide residents and visitors to the region with the opportunity to safely enjoy the great outdoors, connect with their families and friends and travel to work while leaving their vehicles behind.

With a generous width of approximately 3 metres, the trail will accommodate a wide variety of users from families with strollers, cyclists, runners, athletes, roller-ski & roller-blade enthusiasts and wheelchair users.

After receiving a \$1.4 million grant, the project has received the funds they need to move forward with development.

"I would like to say how much we appreciate the support we have received from Hy-Tech Drilling. You gave us financial support when this was just a germ of an idea and your continued support means a great deal to us."

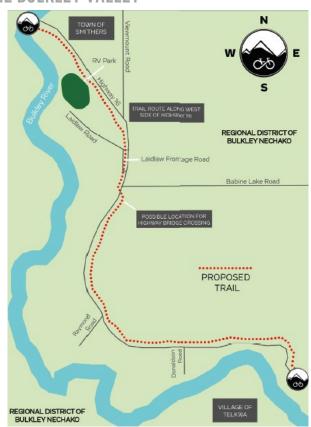
• Tony Harris, Cycle 16 Trail Society

#### **SMITHERS ART GALLERY - YOUTH EXHIBITION**

Hy-Tech was excited to sponsor the Smithers Art Gallery's Youth Art Exhibition from May 11 to June 12, 2021. This Youth Exhibition showcases the incredible skill and creative energy of the youth in the Smithers area. Creativity and Innovation is something Hy-Tech is very passionate about; and we are thrilled to see what creations have evolved from the students from Hazelton, Houston, Smithers.



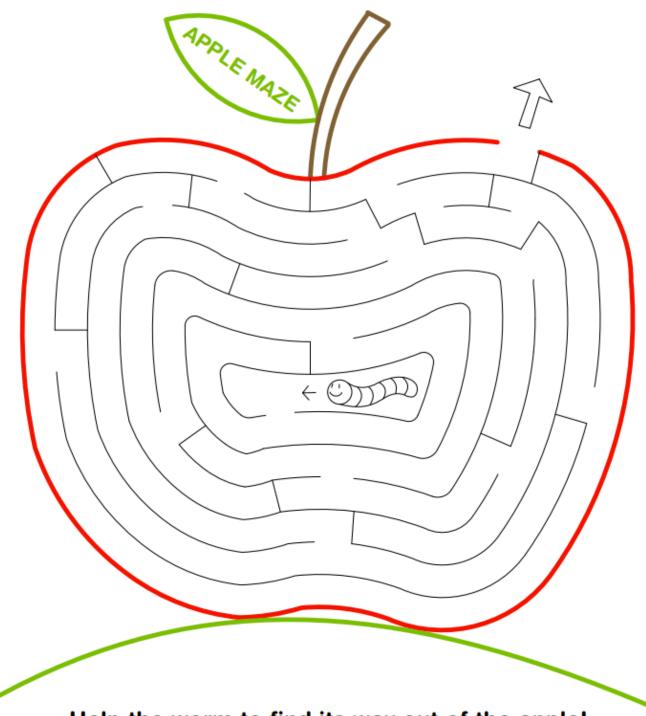








## KIDZ KORNER



Help the worm to find its way out of the apple!