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Cover Photo: Kylan Smith, Seabridge Iskut



## BUSINESS DEVELOPMENT

### MACON SHACK WITH AVD ROD HANDLER

Hy-Tech is trying a modern style drill shack that has the industry standard rod handling system incorporated into the roof.

- ✓ This system aids the helper by being able to handle rods in 20 or 30-foot pieces hydraulically.
- ✓ The shack is 12" wider than we are used to as well as having a full wall slide out - these two things make the helpers work area substantially bigger.
- ✓ It has leveling jacks on all four corners.
- ✓ It has safe access to the roof which has railings all round.
- ✓ It is capable of all styles of tube configurations and pump outs.

We just started our demo in late January at Newcrest's Red Chris site, the results so far are positive. Feedback will be much appreciated for any future changes to new designs.



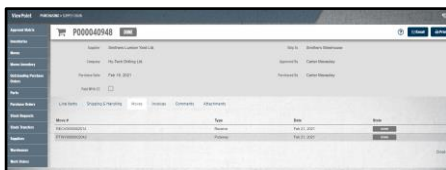
### PURCHASING PROGRAM GETS LAUNCHED

With a great team effort from everyone involved, we successfully launched Stage 1 of our new and improved purchasing program in December 2020. This new program will provide Hy-Tech with advanced productivity efficiencies for the company and better data integrity for job costing. Development of the purchasing program will be ongoing - below are a few examples of some of the functionality included in Stage 1:



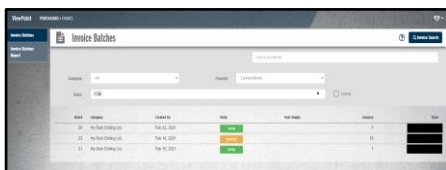
#### Purchase Orders

Purchase orders are created, emailed to the supplier, and received electronically all in our proprietary software platform - ViewPoint. This has resulted in huge efficiency benefits for both the Purchasing & Finance Departments.



#### Tracking Inventory

ViewPoint Purchasing system tracks the status of all purchases, so that it's easy to determine when they've been received at the shop and when they have been put away in their storage location.



#### Invoice Batch

Ability to electronically transfer information to our financial system for payment, creating efficiencies for the Finance department.



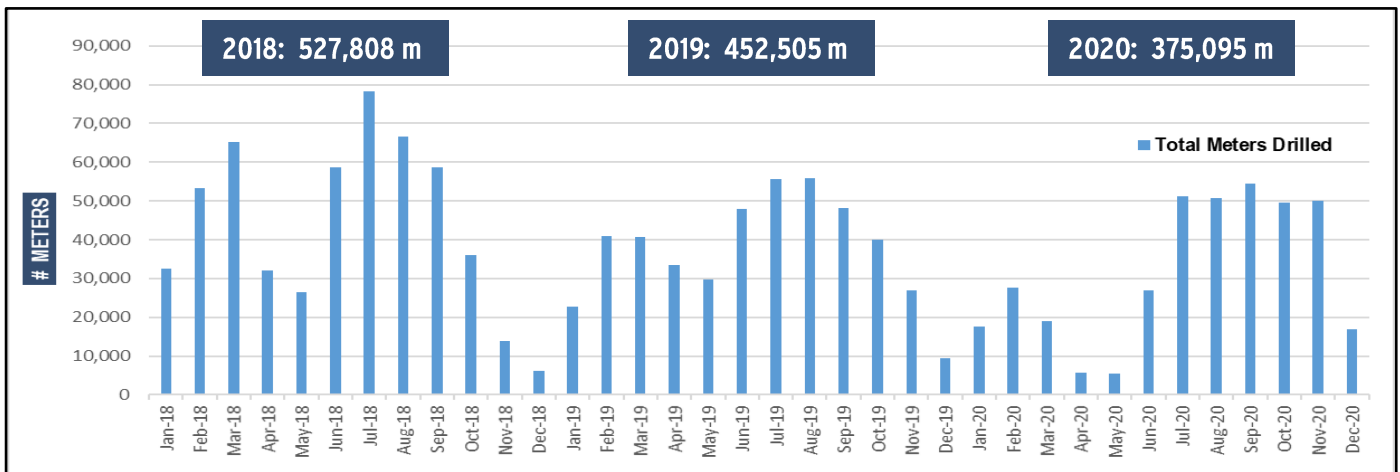
### WHAT OUR CLIENTS ARE SAYING

"Hy-Tech is a pro-active problem solver."

## CORPORATE UPDATE

### LOOKING BACK AND PLANNING FOR THE FUTURE

As we approach the beginning of a new 3-year strategic planning cycle, we look back upon the successes that we had implementing our 2018-2020 strategic planning 'Growth and Sustainability' goals. In 2018 we had a record-breaking year of 528,000 meters drilled with 39 drills. In 2019 we expanded into Sweden to pursue our goal of maintaining 30% International work as well as to broaden the utilization of our operations in Portugal and Spain. In 2020 our team did an excellent job in working together to successfully navigate through the operational challenges of the COVID-19 pandemic, resulting in a very successful second half of the year. We have made great strides in achieving the goals that were laid out in our 3-year Strategic Plan. The table below shows our monthly drilling production over the last 3 years and is just one example of the successful execution of our Plan.



### 2021-2023 STRATEGIC PLANNING GOALS

We have started off at a record pace in 2021 and we will continue to work towards meeting the business goals outlined below that form the backbone of our current 3-year plan:

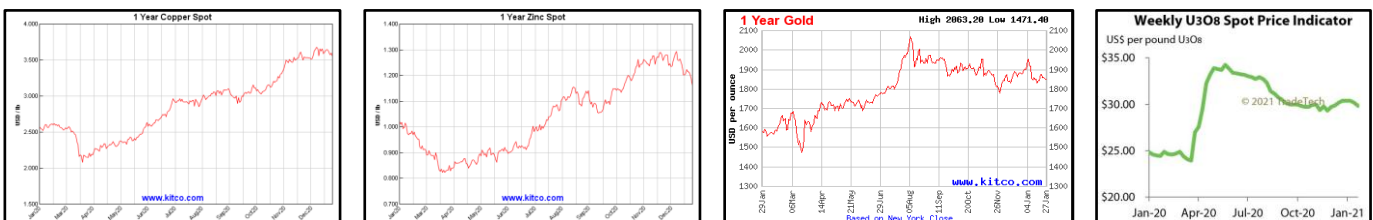
### 2021 THEME

**DEVELOPING LEADERSHIP AT ALL LEVELS | ENHANCING TEAM CULTURE**

- 70% Domestic - 30% International
- 50% Surface - 50% Underground
- 500k-600k Meters Drilling
- 40 Drills
- Client Distribution:
  - 40-50% Dragons (> \$1B)
  - 30-40% Young Bulls (\$500K - \$1B)
  - 10-20% Long Shots (< \$500K)
- New Hires to meet on-going requirements

### MARKET FORECAST

The precious and base metals commodity markets began to show signs of improvement soon after the onset of the COVID-19 pandemic in March 2020 and this trend continued through the second half of 2020 and into 2021. Gold and Silver led the commodity market recovery in the second quarter followed by base metals such as copper, zinc, and uranium which have seen a significant increase in the second half of 2020 as is shown in the charts below. Base metal prices have continued to rise in 2021 and the forecast is for metals prices to remain high through 2021. A global push to decarbonize the world economy, on-going development in Asia and a recovery from COVID-19 all provide positive signs for growth in the mining and mineral exploration sectors. We are preparing for a very busy year!



## CORPORATE VISION STATEMENT

*Setting the standard of excellence in diamond drilling, providing predictable performance, value, and peace of mind to our stakeholders.*

### CORPORATE MISSION (OBJECTIVES)

- ✓ To have win-win relationships with our stakeholders;
- ✓ To identify and develop the best possible team;
- ✓ To run a robust management system and tools;
- ✓ To leverage our combined expertise;
- ✓ To innovate and constantly improve;
- ✓ To provide extraordinary support to our field operations; and
- ✓ To exceed our customer's expectations.

### VALUES

- ✓ Recognition of the value of our employees;
- ✓ Belief in team strength and effectiveness;
- ✓ Culture of integrity, dependability, trust and mutual respect;
- ✓ Embedding safety in everything we do;
- ✓ Respect for the environment and stakeholders;
- ✓ Commitment to continuous improvement.



## 2020 FOREMEN'S MEETING

This year's Foremen's meeting was conducted with a new remote format due to the COVID-19 pandemic. Last December Hy-Tech's Foremen and Management reviewed last year's projects together, and using feedback from the clients and our Foremen, the group came up with solutions to face 2020's challenges.

One of the main challenges facing Hy-Tech is recruiting and retaining quality field crew. A **FIELD CREW RECRUITMENT/RETENTION TASKFORCE** was set up to work on the following challenges to help alleviate this issue:

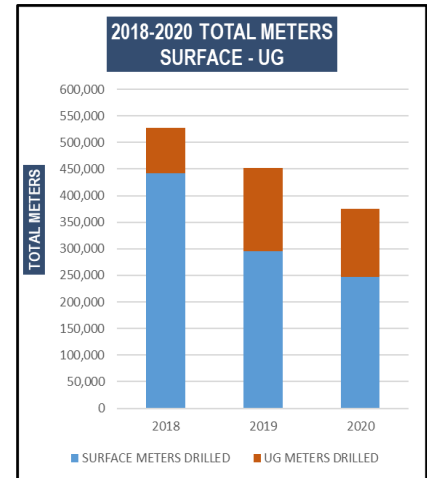
CHALLENGE	SOLUTION
	✓ = completed → = work in progress
Competitive market and pay	✓ Swamper, Driller's Helper and Driller wages were compared against industry standards and compensation levels were changed for 2021 employment
Physical requirements of job	<ul style="list-style-type: none"> <li>✓ New Macon Shack with AVD rod handler deployed to Red Chris for testing (see full article in R&amp;D section of this newsletter),</li> <li>→ Plan to build and test a core pump out system in Q2-2021, and</li> <li>→ Set up a working group to develop improvements for tube handling ergonomics.</li> </ul>
Lack of support on the job site	<ul style="list-style-type: none"> <li>✓ Pat Bourgeois, Corey Hertz, Jeff Skinner &amp; Justin Smith have been hired as part-time field safety/trainers to help with additional EHS field presence on site,</li> <li>→ Job shadowing when possible for green Driller's Helpers,</li> <li>→ Pairing up green driller's helpers with drillers that are a good fit for mentoring and training,</li> <li>→ Pairing up experienced Driller's Helpers with the right driller to get them to the next level,</li> <li>→ Developing Driller's to Foremen; using the Driller's Assessment; getting foremen feedback; and pairing them with good trainers, and</li> <li>→ Developing additional inhouse training (similar to OCC).</li> </ul>
Lack of preparation for the job site	<ul style="list-style-type: none"> <li>✓ Increase physical and mental requirements into Driller's Helper Training Programs (DHTP),</li> <li>✓ Increase number of DHTPs offered each year, and</li> <li>✓ Add new components to DHTP: UG skills, realistic skills (i.e., such as running hoseline through the bush).</li> </ul>
Leadership Development	→ Enroll Foremen in Fairwinds Leadership Development Program throughout the year.

## JOBS OPERATIONS

### CONTRACT UPDATE

In Europe, drilling has begun underground in Spain at MATSA and on the surface in Portugal with Somincor. Sweden will have a busy start to the year with programs beginning at Zinkgruvan and Tomtebo. In North America, the winter exploration programs are spinning up through January with work beginning with Murchison, Rokmaster, Freegold, Pure Gold, Barkerville, Pretivm, and Newcrest. This year will see significant skid drill work as Newcrest and Barkerville have committed to large programs for 2021.

COVID-19 remains as a challenge to the Mineral Industry as we move into 2021; however, mitigation plans and access to testing have proven effective in maintaining the safety and productivity of the various worksites. Clients have appreciated the commitment to COVID-19 safety shown by Hy-Tech personnel that has allowed for nearly uninterrupted work through the pandemic. The year ahead looks to be extremely busy with a large number of the programs beginning early in the year with the intent to run all year.



### WELCOME BILL KRASNOZON, UG OPERATIONS MANAGER

Bill joined Hy-Tech in mid-February as Underground Operations Manager. In his role, Bill will be responsible for expanding Hy-Tech's Underground Drilling Division to meet our strategic planning objectives and will also assist with surface operations as required. Bill is a graduate of the Resources Drilling Program taken at Sir Sandford College and has extensive experience in the drilling industry where he started as a Driller Assistant and worked his way up to Regional Director of Canada for a multinational drilling company. Bill has worked in every province and territory throughout Canada, as well as on global drilling programs in Russia, Africa, Europe, United States and Asia. In his spare time, Bill enjoys the outdoors which includes camping, hiking and cycling.



### HY-TECH EMPLOYEES RECEIVE PRESTIGIOUS NEWCREST'S LIVING OUR VALUES (LOV) AWARD

Congratulations to Craig Spinney, Brian Bakker and all of the Hy-Tech team who supported and worked at Newcrest's Red Chris site last year.

This year the Red Chris exploration team of Nick Fitzpatrick, Ted Muraro, Karl McNamara, and Dillon Hume, along with Hy-Tech's Craig Spinney and Brian Bakker won the High-Performance LOV award. There are 5 different annual LOV awards, each recognizing 'great work, done the right way'. Although individuals were named, it was considered to be a team effort from everyone involved with the site.

Here's an excerpt from Newcrest's announcement explaining their choice of winner:

The Red Chris Exploration team commenced operating in a new country, on a new project and with a new team, facing infrastructure challenges and, of course, COVID-19. Drilling at Red Chris commenced less than six weeks after it was acquired by Newcrest. This meant the team had a highly compressed time in which to negotiate contracts, build a team, mobilize to site and build all infrastructure. Exploration was the first team on site to roll out critical control management and begin to embed the Newcrest culture into Red Chris. They are a great example of a high-performance team.



## R&D

### ROD HANDLER V2.0

The R&D department was tasked with putting together a rod handling group after the Foreman's meeting last year. We did that, and a few site visits took place with lots of good input from the field crew with visions for what we really need. Then COVID-19 hit, and all progress stopped. R&D sucked in its wings and proceeded with student funding, etc. One project that Brad Wellington started, was a tool or gripper that could be mounted in place of the gripper/feeder that is on the AVD rod handler and trying to improve on the known shortcomings. The next student picked up the project and ran with it. Between Alex and David Charette, this outcome is pretty impressive. The tool that they came up with is currently mounted on our test drill. It also looks like it can work in an underground scenario very well. It has a few bugs to get worked out, but we are going to try and have a field test during the Summer of 2021. It is self-centering regardless of size up to PQ and will make/break rod joints.



## WHAT OUR CLIENTS ARE SAYING

"This calendar year we drilled more core meters than in the history of Newcrest (established in early 90's). Imagine that! This has been the largest core drilling program we've embarked on. A lot of the credit should go to Hy-Tech and what they have been able to accomplish in such a challenging environment and with a pandemic on top of that!"

## HUMAN RESOURCES

Hy-Tech is anticipating that 2021 will be one of our busiest years yet. As a result, we are actively recruiting Drillers and Helpers. If you know someone who would be a good fit for these positions, and for our company, please send them our way.

Hy-Tech will also be looking for new-to-industry Helpers to participate in the Driller's Helper Training Programs offered throughout the year. This course serves as a great introduction to the Driller's Helper position before going out into the field. The next Driller's Helper Training Program of 2021 will take place in Smithers on May 6th, and we hope to offer them regularly throughout the spring to prepare for the busy summer ahead.



If you know of talented and enthusiastic individuals that you feel would be a great fit to join our team as a Driller's Helper, have them apply online at: [www.hy-techdrilling.com/employment.html](http://www.hy-techdrilling.com/employment.html)

## NEW HIRES

### WELCOME TO

#### Drillers

Joel Doyle, Benny Thomas, Jamie Fehr, Chris Turbide, Stephane Gagne, Jamie Barker, Greg Harrison, Greg Martel

#### Helpers

James Thomas, Max Leclerc, Will Hawkins, Dante Rojas, Jamie St. Amant-Inglis, Jon Paskal, Brayden Perry, Kyle DePape, Nolan Asato, Albert Trew, Kayden Graham, David Wiens, Quinn Delaurier, Des Nepinak, Mitchel Walz, Josh Rousseau, Devon Pento-Brady, Kyle Lacarte, David Johnson, Alex Raymond-Pomerleau, Nicholas Mackinnon, Darren Melnick, Sam Rider, Clint Cornwell, Nick Hipp, James Flahive

## WELCOME TO....

**Charlie O'Malley** - Charlie joined the accounting and finance department in January 2021. She has worked across a variety of industries in an accounting and audit role and is happy to have joined such a reputable company! She is a mom to 4 busy girls and in her spare time she enjoys running and keeping fit, cheering her girls on in their extracurricular activities and baking. She is looking forward to getting to know everyone!



**Logan Maitland** - Logan grew up in Colonsay, Saskatchewan and graduated in early 2020. His hobbies include hunting, fishing, and working on anything with an engine. Logan hopes to one day get an apprenticeship through Hy-Tech.



**Thomas Beynon** - Thomas has joined the team in shipping and receiving. He will be supporting Hy-Tech by keeping the yard clean, organized and by keeping the shop stocked up and moving efficiently. Thomas grew up in Warman, SK and loves being outdoors. He enjoys hunting, fishing, sledding, and camping. In his free time, he likes playing video games with his cousins or tearing apart old cars with his dad.



**Jade Lech** - Chef, Mermaid, Wanderer is how she describes herself. A retired Yacht Chef, Captain and Divemaster who loves a new challenge and adventure. Born and raised in Vancouver, in her youth she would spend her summers in Smithers with her grandparents. Running Private yachts for the last decade with her husband Pete has taught her to be extremely flexible and up for any task. With a background in photography, she hopes to bring her creativity and eye for detail to assist the chairman and the admin team in their success.



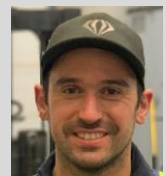
**Kim Garvin** - Kim is excited to join the Hy-Tech team as the new Office Manager. She grew up in Quesnel and loves the outdoors, especially fishing! She moved to Smithers in 2018 and plans to forever call Smithers her home. This summer, she is looking forward to her upcoming COVID-friendly wedding in the mountains. She is thrilled to be part of a highly regarded company and hopes to get to know everyone soon!



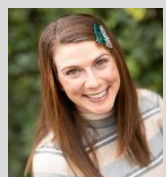
**Brittney Westberg** - Brittney comes to us from Jasper, AB, and is originally from Edmonton, AB. She is excited to begin exploring Smithers and the surrounding area. On the weekends, you can find her outdoors doing activities such as snowboarding, mountain biking, or hanging out with her new puppy named Blue. Brittney is looking forward to getting to know the Hy-Tech team and learning more about the diamond drilling industry.



**Daniel Dunkley** - Daniel moved to Smithers seven years ago starting his career as a heavy-duty mechanic at a local heavy machinery dealership. Originally coming in search of work he met his now wife, Marli, and they have three kids in tow. In his spare time when there is any, he enjoys dirt biking, skiing and getting out into the mountains as well as building and wrenching on all kinds of stuff at home. Daniel is excited about this new position and is looking forward to new challenges and getting to know the crew at Hy-Tech.



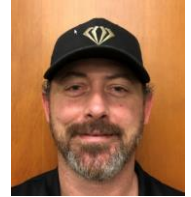
**Sarah-Lana Dowd** - Sarah-Lana joins us from Calgary, AB. Sarah-Lana has a young family and they enjoy being active together - biking, running, dog walks, indoor cycling, yoga, and strength training. Sarah-Lana's grandfather inspired her towards the Mining Industry, as a Mine Engineer and (past) leader within the CDDA. Sarah-Lana has 8 years' experience, within the Drilling Industry, with exposure to all types of drilling disciplines. She enjoys the team and safety mentality throughout; and is very excited to join our dynamic team!



## TRAINING

### EMPLOYEE DEVELOPMENT

Hy-Tech Drilling and the Mining Industry Human Resources Council (MIHR) would like to congratulate Jason Comeau on his recent industry achievement as a certified Frontline Supervisor. This certification would not have been accomplished without Jason's strong dedication and commitment to each project that he has worked on. Extra thanks go out to Jim Spence for compiling all the documentation and evidence required to perform these successful assessments.



In November, Carter Macaulay took a 3-week long Parts and Warehousing course. It detailed the processes of running and maintaining both parts and warehouse inventory. The course also included purchasing, shipping, receiving, and how to maintain a smooth-running warehouse. Congratulations on the course completion, and we look forward to Carter being able to implement his knowledge in our Smithers shop.



Wes Keating was recently certified as a Wheel Loader Trainer for OCC. He's been busy training guys at BGM and the Smithers shop on the Wheel Loader.



Mike Purnell also completed the Wheeler Loader Operator trainer program in November. Nick Pawluk has completed the OCC Train the Trainer program and will be training guys at Pure Gold on their OCC modules.

### DRILLER'S HELPER TRAINING PROGRAMS

In an effort to prepare and train green driller's helpers for the challenges of their first shift at a drill site, Hy-Tech ran another successful Driller's Helper Training Program in January. The next course is scheduled for the first week of May 2021.

If you know anyone that is interested in participating in the next Driller's Helper Training Program, please refer them to our website <https://hy-techdrilling.com/our-crew/grow-at-hy-tech/drillers-helper-training-program/>.

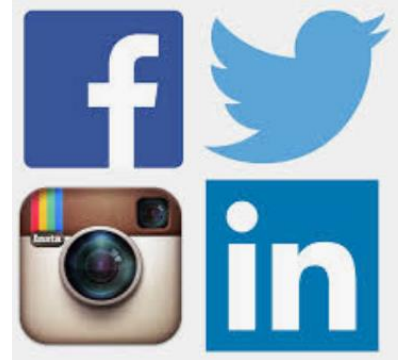


Photo Credit: Lindsay Chartrand, Iskut



## #HYTECHDRILLING - STAYING CONNECTED AND SHARING OUR EXPERIENCES

We are extremely proud when we connect with our employees on social media, whether it be Facebook, Instagram, LinkedIn, Twitter, etc. We appreciate the posts on your positive experiences, work milestones, and the amazing views from your drill! The work we do at Hy-Tech is challenging and rewarding, and at the end of the day, we would like to help celebrate and recognize your small and big steps towards your goals! Your posts reflect the commitment we all have to our company culture, our team, and to each employees' aspirations and growth. This is a call to action, as we would like to encourage more connection!



### PARAMETERS TO KEEP IN MIND WHEN POSTING

The internet is a public space. When in doubt if you should post something online, email [HR@hy-techdrilling.com](mailto:HR@hy-techdrilling.com) to get their advice.

<p><b>Use our hashtag!</b></p>	<ul style="list-style-type: none"> <li>✓ Use #hytechdrilling when posting on social media.</li> <li>✓ As Hy-Tech grows and expands the team - we are focusing on having a stronger connection with you and overall a greater presence within social media. As we connect, we love seeing all your faces, celebrating your proud work moments &amp; the overall company representation (your travel, reconnecting with family &amp; friends, SWAG, scenic photos ...). By using the hashtag, we can keep connected to our engagement with you. We encourage you to use Facebook, Twitter, or Instagram to showcase and share your personal and work-life.</li> </ul>
<p><b>Represent Hy-Tech Drilling with respect and integrity</b></p>	<ul style="list-style-type: none"> <li>✓ This may sound cheesy and overused; however, <b>it is #1 in the rules to live by</b> AND highly applicable in the use of social media. If you want respect from others, you must be respectful yourself. This should be shared not only by those who are in the same company. It also applies to relationships with other companies or competitors.</li> <li>✓ We encourage you to post proudly and represent Hy-Tech with all the respect; and in this light we would like to encourage and remind everyone to save space for our competitors.</li> <li>✓ Let's focus on the positives!</li> </ul>
<p><b>Disclose your relationship</b></p>	<ul style="list-style-type: none"> <li>✓ Be honest about who you are.</li> </ul>
<p><b>When to post</b></p>	<ul style="list-style-type: none"> <li>✓ For the safety and wellness of everyone, posts and updates to be made when the workday is complete</li> </ul>
<p><b>Privacy / Confidentiality</b></p>	<ul style="list-style-type: none"> <li>✓ Respect the privacy of the company and clients.</li> <li>✓ Be respectful and mindful of the privacy and confidentiality commitments to our clients and Hy-Tech Drilling. Please be conscious that you cannot reveal financial, operational, and other critical details about Hy-Tech on your social media accounts. Likewise, information about customers and clients should never be shared with anyone over social media. Some examples of pictures to NOT post are (but not limited to): close ups of equipment, processes, procedures, delicate company and/or client information, core, etc.</li> </ul>
<p><b>Be mindful and neutral with content.</b></p>	<ul style="list-style-type: none"> <li>✓ Be culturally sensitive and politically neutral.</li> <li>✓ Your posts should be clear and expressed as they are yours. You ultimately speak for yourself, however your actions represent those of Hy-Tech Drilling.</li> </ul>

### WE'RE LOOKING FOR YOUR PHOTOS & TESTIMONIALS

We are always on the lookout for great photos and testimonials that we can use on the Hy-Tech website, newsletters, advertisements and training programs. If you have a photo or testimonial you would like to share, please send it to [admin@hy-techdrilling.com](mailto:admin@hy-techdrilling.com). If we use your testimonial, your name and job title will be attached to the quote on the advertisement. You will receive a \$25.00 gift card if we use your photos or testimonials, so send them in!

## EHS - SAFETY IS A TEAM EFFORT

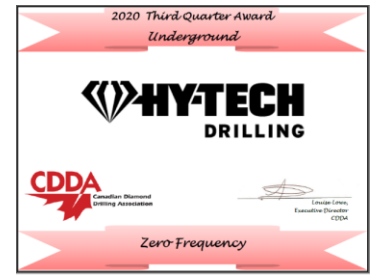
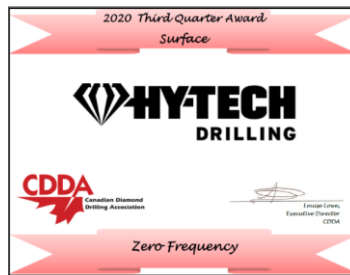
### THANKS FOR ALL OF YOUR NEAR MISS REPORT SUBMISSIONS

Near Miss reporting increased substantially in 2020 by 71 reports more than we had in 2019. This helps us to proactively prevent future incidents. JHA's also increased dramatically in 2020. There were 78 completed in 2019 and 665 completed in 2020. This is incredible and will also help decrease our injuries in the field.

Starting in early 2021, Pat Bourgeois, Corey Hertz, Jeff Skinner & Justin Smith will be part time Field Safety/Trainers that will be working on different job sites to help train new employees.

We now have a certified Transportation Endorsement teacher in Smithers, so we are hoping to certify more employees as they pass through Smithers for crew changes.

The National Day of Mourning 2021, or Workers' Mourning Day is observed in Canada on the 28<sup>th</sup> of April. It commemorates workers who have been killed, injured, or suffered illness due to workplace related hazards and occupational exposures.



Hy-Tech Drilling received CDDA's awards for obtaining a Zero Frequency for both Surface and Underground drilling in the 3rd quarter of 2020.

Thanks to everyone for your part in ensuring that every employee makes it home safely!

**Safety is a Team Effort.**

### 2020 HAZARD ID/OFI SUBMISSION WINNERS

January - Tyler Fairbank Better protection/Shortage of electronics at Drill Site	July - Nathan Shortt Guarding for hot exhaust and manifold
February - Andrew Wright & Jeff Skinner Chuck up for foot pinch point	August - Elie Lafontaine Parent Window on the spooler chain housing
March - Braden MacDonald Use inverted head guard for UG Drill	September - Joey Sequin Install lock or guard on rod handler ball valve to ensure it can't be opened inadvertently
April - Wayne Mayner #12 Jumper hose for water swivel	October - Rudi Kern Angled steel added to tower slide
May - No Winner	November - Emile Duguay Anchor on Ram assist
June - Justin Smith Install chains on UG rod racks	December - Wayne Mayner Shack lifting jacks

## ♥ GIVING BACK

**In 2020 Hy-Tech Drilling Ltd. donated \$24,385.93 to Smithers, Saskatoon, Red Lake, and surrounding communities.**



Hy-Tech Smithers participated for their 5<sup>th</sup> year in the annual Smithers Festival of Trees. This year our tree brought in an amazing bid of \$1650.00. Every year the auction goes to supporting The Salvation Army of Smithers and the Northwest Child Development Centre.

This holiday season, Hy-Tech Saskatoon supported the 'Be a Santa to a Senior' program. Name tags with gift suggestions were selected from a tree, purchased by our staff, gift wrapped and placed back under the tree. The gifts are then delivered to the Seniors in local care homes.



This season, we donated 600 pucks to the Smithers Minor Hockey Association.

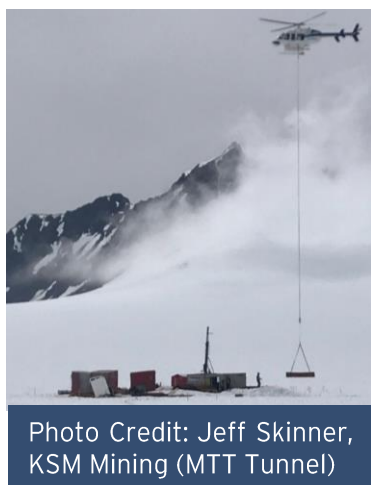


Photo Credit: Jeff Skinner, KSM Mining (MTT Tunnel)

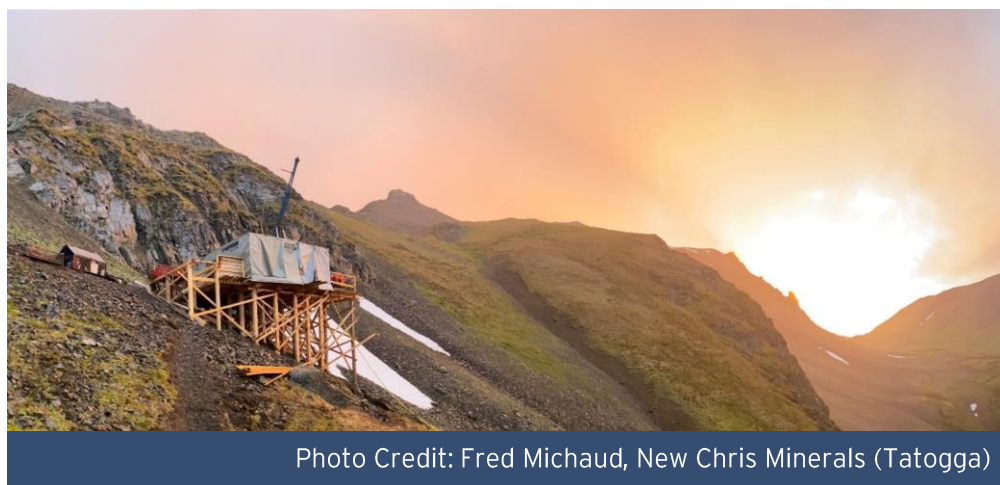
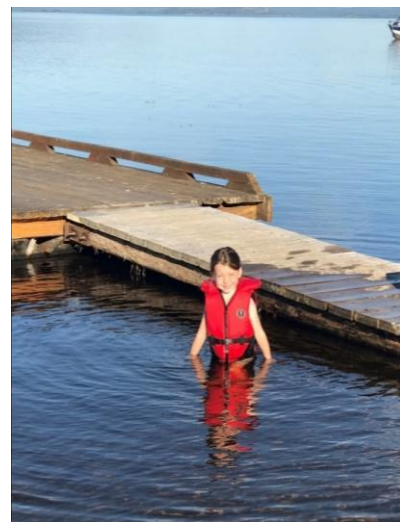


Photo Credit: Fred Michaud, New Chris Minerals (Tatogga)

## WORKPLACE WELLNESS

### HY-TECH ENJOYING NATURE



### CONGRATULATIONS TO THE WINNERS OF OUR WATER PICTURE CHALLENGE...

Our winners are **Crystal Vanderwiel** for her "Sunken Ship" entry & **Lindsey Beal** for her "Splashin' Good Time" entry. Thank you to all those who submitted entries!

Crystal and Lindsey have each won a Hy-Tech Yeti Mug!

## MOVEMBER®



Congratulations to our winner Regan Chernish who completed an incredible 181.2 km of activities (cycling, running, snowshoeing, and hiking) in the month of November!! Regan has won himself a Yeti mug!

Runner ups - Lindsey Beal and Jenni Downing

Hy-Tech donated \$297 to the Movember fund, thank you to everyone who participated!



Photo Credit: Capone - Barry Nabess

## 2021 SCHOLARSHIP APPLICATIONS

Hy-Tech is proud to announce that once again this year, we will have three scholarships available to students graduating high school in 2021. Applications have been distributed to high schools in the Bulkley Valley, Saskatoon, and Red Lake areas but we would like to invite Hy-Tech employee's children from across the country to apply.

Hy-Tech gives out six \$500.00 scholarships in different fields of interest, although, general admission students are also encouraged to apply:

- ✓ Creative Arts
- ✓ Left Lateral Leap
- ✓ Mechanical Minds

➤ Completed applications must be received by May 7, 2021.

Please contact your local school, or email [admin@hy-techdrilling.com](mailto:admin@hy-techdrilling.com) for more information and to obtain an application.





## KIDZ KORNER



### CONGRATULATIONS TO THE WINNERS OF OUR KIDZ KORNER...

Congratulations to the families of Corey Hertz, Cory Squier, Jenni Downing, Lindsey Beal, and Vance Smith for sending us photos of their at home Carnival Game Fun!

Each kid has won a \$25 gift card from Hy-Tech Drilling!

Once you have solved the St. Patrick's Day secret message, please send a picture of it to [admin@hy-techdrilling.com](mailto:admin@hy-techdrilling.com) to win amazing prizes and to be featured in the next issue of Hy-Times Kids Korner!

## SECRET MESSAGE

Find out the Secret Message Angus the Leprechaun has sent by matching the letters with the numbers using the code down below.  
Good LUCK!

54 25 7 57 31 7 25 2 22 4 11 25 8 11

51 46 19 19 31 46 2 22 7 31 46'

8 31 2 28 11 2 28 54 11 2 28 41 25 28 8 62

7 31 46 19 22 31 31 19'

25 2 22 62 25 4 4 26 2 11 51 51 38 11

6 26 28 62 7 31 46 2 31 6 25 2 22



38 41 11 51 51 7 31 46

11 15 11 19 54 31 19 11 !



Code:

6=W 57=J 38=B 11=E 28=T 62=H 2=N 31=O 25=A 8=C  
7=Y 15=V 41=L 4=P 51=S 26=I 22=D 46=U 19=R 54=M