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WISHING FRASER STEWART THE BEST IN HIS RETIREMENT

Fraser will be retiring from Hy-Tech on April 15, 2020. For the past three decades he has been instrumental in growing Hy-Tech into a company that sets the standard of excellence in diamond drilling, and he will be dearly missed by all.

Fraser graduated from the University of Alberta with a B.Sc. Geology in 1989 and started his professional career as a Geologist, working for Noranda out of Prince George, BC, from 1988-1992. Fraser met Harvey Tremblay in 1989 while he was supervising a drill job north of Fort St. James. In 1990, while taking a break from his work as a Geologist, Fraser was invited by Harvey to work as his Driller's Helper on a small winter drill job near Smithers. He was hooked! In 1992, Fraser moved to Smithers and began working in a welding shop and driving a crane truck. Fraser operated his own Kenworth trailer moving truck for a few years and he and Harvey often worked together on these jobs. Fraser sold his trailer moving business in 1993, and has since dedicated all his energy to the success of Hy-Tech.

Fraser worked as a Helper from 1993 to 1995 at which point, he was promoted to working as a Driller on a job in Eskay Creek. Fraser continued to work as a Driller and Foreman until 2001, when he took over the responsibilities of contract management, shipping and receiving, and shop foreman at the Smithers' shop. In 2011 he took on the role of Vice President, Operations, and was responsible for all internal operations and contract management, a position benefitted greatly by his wealth of drilling experience.

Fraser married Petra Kossman in 2000 and they have two sons, Nicholas and Conor. Fraser spends his free time with family and friends fishing any and all water sources he can find, backpacking and hunting, ripping up the cross-country ski trails, and shredding hills on his bike.

Thank you, Fraser, for all that you've done and for all the wisdom, energy and dedication you've given Hy-Tech over the past 27 years. Best wishes and tight lines on your new adventures.





BUSINESS DEVELOPMENT

CONTRACTS

Due to COVID-19, all but one of the active projects worldwide have been suspended. Currently there are four drills working at Red Chris with the expected ramp up to eight drills on hold due to the COVID-19 situation.

Looking forward, Hy-Tech is anticipating that there may be a number of exploration projects commencing in the summer months as our clients continue to make tentative plans. With that being said, there are no firm commitments from any of the clients to a hard start date as the situation remains extremely fluid. The coming weeks will hopefully provide more information that will allow for concrete planning.



OPERATIONS

Red Chris is planning on keeping the 4 drills running through spring break up. The crews have been doing well at staying on site and we will be starting full drill crew rotations once every 3 weeks to minimize exposure of COVID-19 in the camp and the Northern areas. If this is successful there will be an opportunity to increase our drill count to 8 drills in the future, enabling us to keep more of our drill crews working.



NEWCREST (Red Chris)
Photo Credit: Wes Keating



TRAINING



Hy Tech Drilling LTD and the Mining Industry Human Resources Council (MIHR) would like to congratulate Jason Grant and Brian Bakker on their most recent industry achievement as certified Frontline Supervisors. Without their dedication and commitment to each project that they serve, assessments of their abilities would not have been possible.

Extra thanks go out to Jim Spence for compiling all the documentation and evidence required to perform these successful assessments.



TRAINING

LOADER TRAINING

Congratulations to Hy-Tech's most recently certified Leavitt Machinery Loader Operators of 2020. Colton Bradford, Brian Bakker, Ray Thompson Craig Spinney and Vaden Sacrey.



HELPERS COURSE 2020 - POSTPONED

The COVID-19 Pandemic has brought forth many challenges to the many facets of our business including the annual Helpers Training Program. As a result, we will postpone the program until further notice.



Please continue to inform anyone who is interested in participating to submit their resume online at <https://hy-techdrilling.com/our-crew/grow-at-hy-tech/drillers-helper-training-program/> as we would like to be prepared to host the program on short notice as restrictions are lifted.

EHS - SAFETY IS A TEAM EFFORT

INTERNAL COR AUDIT

During the Fall of 2019 Hy-Tech underwent a maintenance/team/student audit for Energy Safety Canada COR. The audit process was conducted by Jim Spence and Jim Butler. An internal audit was also conducted on the Injury Management/Return to Work Program in place at Hy-Tech.



The Certificate of Recognition (COR) is maintained for many reasons:

- It is an effective tool to measure how well the Safety Management System is working.
- WCB discounts are awarded in certain provinces for being COR certified and maintaining the COR certification on an annual basis.

Hy-Tech's safety program meets the requirements for COR certification (2019 v.3.1). A score of at least 80% is required to obtain COR certification. Hy-Tech scored 98% on the COR audit, and 96% on the Injury Management/Return to Work Program audit. A printed copy is available in the Field Safety Coordinator's office in Smithers and Saskatoon.



Wildlife checking out empty office opportunities at the Smithers Shop
Photo Credit: Graham Coldwell



U/G replica drill Juan created out of wood
Photo Credit: Juan Manuel Macias



BGM (Cariboo)
Photo Credit: Jamie Fehr

HUMAN RESOURCES

We hope you are keeping safe in these stressful and trying times.

If you or your immediate family are struggling with anything, we would just like to remind you that we have an Employee and Family Assistance Program available to you. This program provides professional, confidential support services including short term counseling and other resources to help with work/health/life issues that may be arising.

We are all in this together, don't be afraid to reach out.

<https://bc-counsellors.org/>

www.workhealthlife.com

EFAP - 1-844-880-9142

<https://www.canada.ca/en/services/benefits/ei/ceib-application.html>

workhealthlife

efap employee & family
assistance program

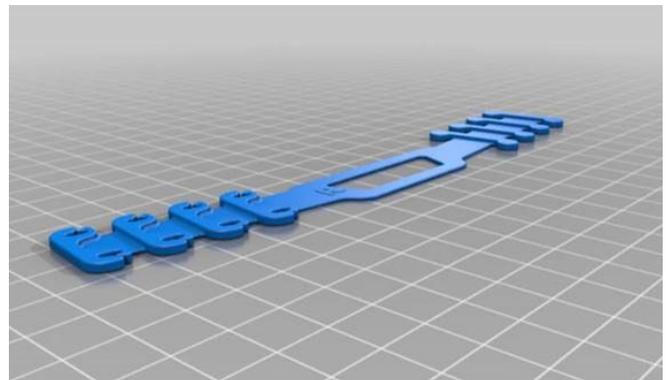
BCACC

R&D

The R&D team, including their Co-op student Brad Wellington, have been helping local health care workers with the COVID-19 pandemic by putting both the company and personal 3D printers to work.

Our R&D Manager's wife is a nurse in the Smither's hospital emergency department. She and her co-workers had heard about bands that could be attached to their protective masks' straps, which would eliminate the irritation caused by continually have these straps around their ears. The R&D department found a free pattern for the latest design on <https://www.thingiverse.com> and started putting their machines to work around the clock to supply the local and surrounding community facilities, with some of the straps even making their way to a long term care facility in Kelowna.

They are not alone, once the potential was realized, many other local 3D printers are stepping up to help provide critical PPE supplies to those in need.



WHAT OUR CLIENTS ARE SAYING

"If I have additional requests beyond the subject of drilling, HT's foremen are always around and go above and beyond to provide information, suggestions and solutions. I am confident they will get the job done. I don't have to worry about downtime and spares - they come fully prepared to the site with equipment that works properly."

- Barkerville Gold Mines

GIVING BACK

2020 SCHOLARSHIP APPLICATIONS

Hy-Tech is proud to announce that once again this year, we will have three scholarships available to students graduating high school in 2020. Applications have been distributed to high schools in the Bulkley Valley, Saskatoon and Red Lake areas but we would like to invite Hy-Tech employee's children from across the country to apply.

Hy-Tech gives out six \$500.00 scholarships in different fields of interest, although, general admission students are also encouraged to apply:

- ✓ Creative Arts
- ✓ Left Lateral Leap
- ✓ Mechanical Minds

➤ Completed applications must be received by May 8, 2020.

Please contact your local school, or email admin@hy-techdrilling.com for more information and to obtain an application.



SUPPORTING OUR EMPLOYEES CONTRIBUTIONS

Every quarter Hy-Tech is looking to support our employees who are making a difference in their communities by their volunteer efforts. If you are working on a project that could use some help, please let our donation committee know how you're involved and we'll do our best to help you succeed. Below are two great projects that we were happy to support.

1. The Kispiox Warriors U13 Girls Basketball Team are the recipients of a \$500 employee sponsorship. The request came from Cameron Westle's wife, Joli, who volunteers her time to coach the team.

After receiving the donation she sent the following letter:
'The Kispiox Warriors would like to thank you for showing your awesome support. It is with great support from organizations such as yours that makes it easier for our girls to find a safe place to get healthy. Our team will do their best to represent our community of Kispiox.'

Thanks, Joli, for your dedication and time. Go Warriors Go!



2. We also supported Smithers' mechanic Greg Stokes by donating the materials to create 32 custom trophies (designed by him) for the second annual Steelhead slalom snowboard races on Hudson's Bay Mountain in Smithers. This event drew 100+ competitors from all around BC to compete, and due to its overwhelming success they are hoping that it will continue to see an increase in competitors for the following years.

Thanks Greg, for all that you do to make Smithers a great place to live!



Hy-Tech sponsored the Bulkley Valley FIRST Robotics Team which placed 1st at Provincials in Victoria and were set to compete at the FLL World Championships in Houston. Although the World Championship was canceled due to COVID-19, the team has since purchased a new kit and is looking forward to next years competitions.

Pictured are winners, Jaden Apperloo, Marley Telles, Amelie Telles, and Piran Beck at the BC Provincials.





KIDZ KORNER

INTERVIEW YOUR PARENTS

WHAT HAS BEEN THE BIGGEST CHANGE?

HOW ARE YOU FINDING HOMESCHOOLING?



DAYS SPENT INSIDE

HOW ARE YOU FEELING?

YOUR TOP 3 MOMENTS FROM THIS EXPERIENCE:

1. _____
2. _____
3. _____

WHAT ACTIVITIES/HOBBIES HAVE YOU MOST ENJOYED DOING?

WHAT ARE YOU MOST THANKFUL FOR?

WHAT TV SHOW YOU WATCHED : _____

YOUR NEW FOUND FAVOURITE INSIDE FAMILY ACTIVITY:

FAVOURITE FOOD TO BAKE: _____

FAVOURITE TIME OF DAY: _____

GOAL/S FOR AFTER THIS:

Email your answers to this edition's interview to admin@hy-techdrilling.com, and you'll be entered into the draw for some awesome Hy-Tech swag.

Good luck everyone.



Cory Squier's son, Parker, with the Hy-Tech t-shirt he won!



Congratulations to our winner of the Christmas Riddles contest from the Winter Newsletter: [Brooke Utz!](#) You have won a Hy-Tech t-shirt!

Next Fall's challenge will be a pumpkin carving contest.