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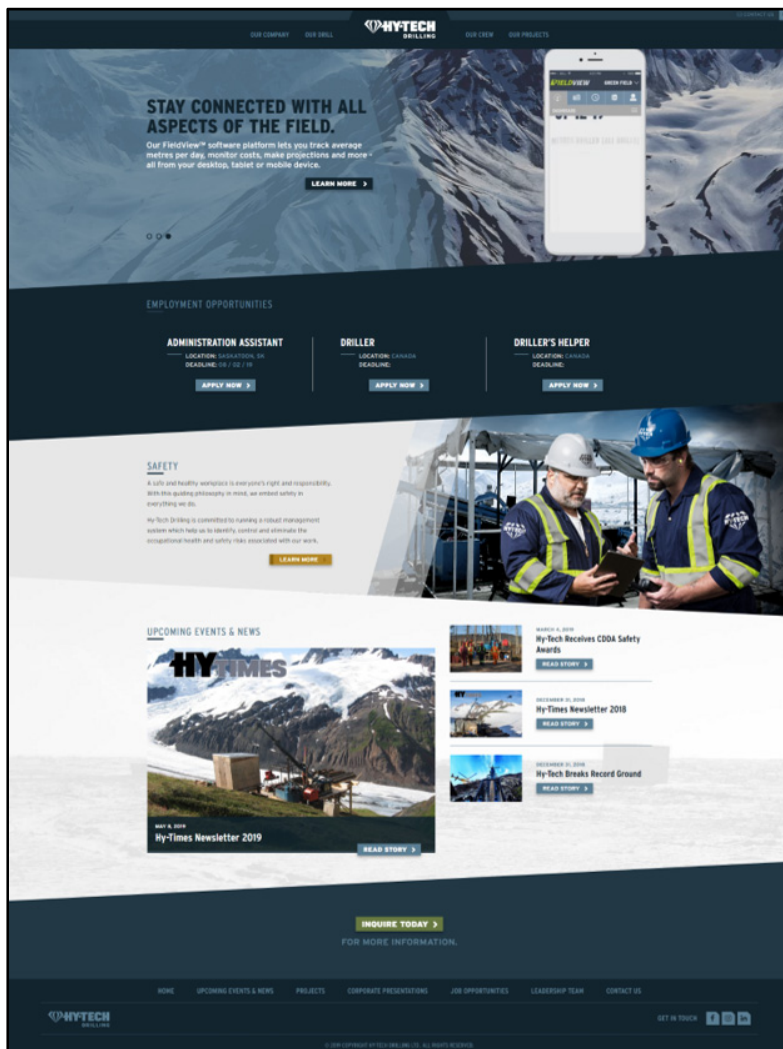
Cover Photo: Pretium (Brucejack)
Keith Pfanner



BUSINESS DEVELOPMENT

LAUNCHING HY-TECH'S NEW WEBSITE

Over the past year Hy-Tech has been working hard to create a new website that shares the qualities that we have to set the standard of excellence in diamond drilling. A big thanks goes out to all of the employees that have shared their photos and testimonials with us over the years. They've been instrumental in creating a website that demonstrates who we are, what we value and what we have to offer both current and future employees, clients and other stakeholders.



WE'RE LOOKING FOR YOUR PHOTOS & TESTIMONIALS

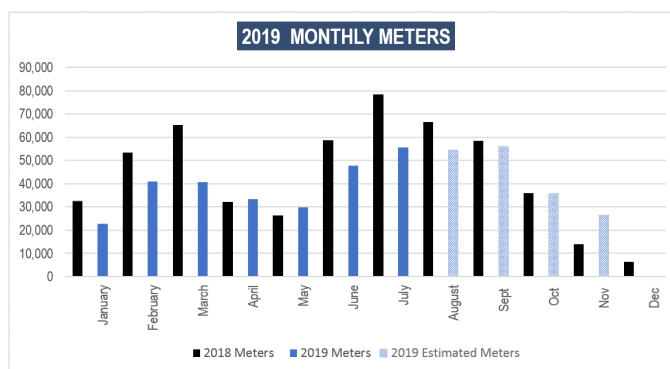
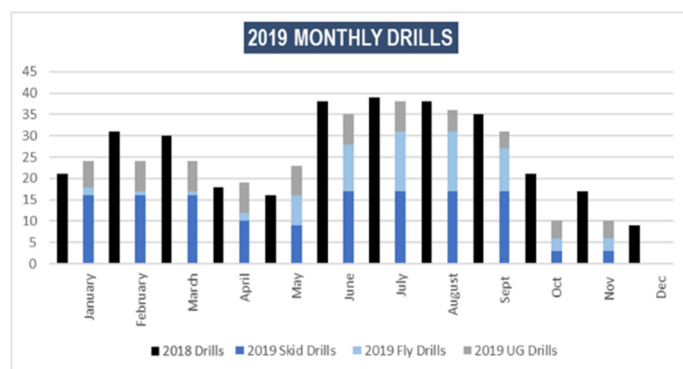
We are always on the lookout for great photos and testimonials that we can use on the Hy-Tech website, newsletters, advertisements and training programs. If you have a photo or testimonial you would like to share, please send it to admin@hy-techdrilling.com. If we use your testimonial, your name and job title will be attached to the quote on the advertisement. You will receive a \$25.00 gift card if we use your photos or testimonials, so send them in!



CORPORATE UPDATES

We have a lot to celebrate at Hy-Tech. In 2018, we exceeded all meterage and drill utilization goals 2 years ahead of schedule as part of our 3-year strategic growth plan that was set in 2017. We peaked at 40 drills operating worldwide and completed 528,000 meters of drilling setting a new record for Hy-Tech. These goals could not have been achieved without a strong contribution from our people, coordinated efforts from all departments, our investment in management systems and infrastructure and a commitment to our strategic plan.

In 2019, we will again have approximately 40 drills operating during the peak season and are currently forecasting in excess of 400,000 metres of drilling. Our strategic planning efforts will continue to focus on ensuring that Hy-Tech is positioned for a long-term, sustainable financial future.



Last year's strategic planning meeting objectives were met because of effective input and collaboration from all members of the Hy-Tech Management Team. These objectives are summarized below:

- Established awareness of each Department's 2018 achievements, gaps, and continuous improvement opportunities.
- Finalized our corporate Vision, Mission & Values.
- Defined Continuous Improvement work for 2018-2019 to sustain 40 drills and 400,000-600,000 meters goal.
- Awareness from Sr Leadership Team of the 2018/2019 overall achievements, expectations, challenges.
- Enhanced knowledge of Performance Review process and information requirements.
- Identified topics that each department will support to achieve 'Sustainability' throughout 2018/19.



Hy-Tech is well positioned to meet our goal of drilling 400,000 - 600,000 meters annually. To achieve this goal, we will continue to pursue a select group of junior companies to retain exposure to new projects and new discoveries and focus on those companies with development-stage projects. We will also be working toward adding to our Major and Mid-tier mining company client-base so as to expand our exposure to year-round drilling programs and reduce the effects of seasonal downturns that we typically experience.

As always, we will continue to focus on priorities that enhance our competitiveness, focus on safety procedures, improve efficiencies, reduce costs, and adjust to ongoing volatile market conditions while at the same time preserving our culture.

Many thanks to everyone for their contributions towards the successful execution of our growth and sustainability planning.

- Brian, Fraser, Dwayne



OPERATIONS

HY-TECH STARTS UP AT GALORE CREEK

Hy-Tech Drilling has joined The Galore Creek Mining Corporation, a joint venture between Teck Resources and Newmont Mining Corporation, in the exploration and development of the Galore Creek Project. Located in northern British Columbia, Galore Creek is one of the world's largest undeveloped copper-gold-silver deposits, which we are very excited to have the opportunity to be a part of.

Along with Hy-Tech's four drills, Galore Creek started the season with two of our centrifuge systems and have since added a third on site - all of which are working great.

The drilling is ahead of schedule resulting in an extension of meters in the contract, keeping us drilling into the fall. The addition of our logo on the drill shacks, along with the additions to the fly pads make our drill sites that much more professional.



Photo Credit: Josh Allen, GCMC (Galore Creek)

INVESTING IN BETTER EQUIPMENT

Hy-Tech has invested in better equipment to make the projects safer, smoother and more efficient. This is part of our company's goal of embedding safety into everything we do and providing extraordinary support to our field crews and operations.



Toyota Crew Carrier heading out to Pretium (Brucejack).

WAREHOUSE EXPANSION IS UNDER-WAY

On July 12th, construction crews broke ground on the expansion of the main warehouse in Smithers.

We are adding on a 30' extension which will become the new wash bay with an environmentally friendly water recycling system. The old wash bay will be closed in to accommodate more space for parts and supplies to enable a quicker response time for field orders, and job mobilizations.



WHAT OUR CLIENTS ARE SAYING

"Hy-Tech is very advanced and very competitive as far as the equipment that they use. I don't think that there is any drill contractor that would be ahead of them in that sense."

- Denison Mines Corp.



Photo Credit:
Will Davis

GCMC
(Galore Creek)

EHS - SAFETY IS A TEAM EFFORT

NEW LOCK OUT TAG ON COMPLIANCY

All field employees should be aware that the Lock Out Tag On procedure is now being standardized, as we are moving forward with having lock out switches on all drills, generators, and supply pumps. This is to ensure all equipment is properly locked out in order to complete daily pre-op inspections, scheduled maintenance, or to isolate an energy source in order to safely perform a task. Every employee will be issued a personal lock and hasp so if you are not yet equipped with your own, please speak to your current foreman.



Employees are to Lock and Tag the energy-isolating device using their individual lock, hasp, and tag. When safe to do so, it is important to verify the energy source has been isolated and the equipment will not run before ensuring all stored energy has been released. After checking the isolation, remember to return all controls to the off or neutral position before starting work.

It is crucial all employees are aware of and familiarize themselves with the new Lock Out Tag On procedure to ensure repairs, inspections, and maintenance can be done safely. For more information on the procedure, you can reference WI-059 Safety - Lock Out, Tag On; Surface or W-099 Safety - Lock Out, Tag On; UG.



OH&S TRAINING AND RETREAT

25 members of Hy-Tech's Occupational Health and Safety Committee met in Saskatoon for our annual training and retreat from May 1-3, 2019.

The committee members took part in team-building activities as well as social events which outlined this year's training focus of Incident Investigation techniques. Thank you to all the committee members who took the time to be a part of this year's training!

SUCCESSFUL COR AUDIT & NEW HY-TECH INTERNAL AUDITOR

Hy-Tech successfully completed an External COR audit in 2018. The Certification of Recognition Program motivates employers to take a proactive role in their occupational health and safety. In recognition of Hy-Tech's efforts to practice and maintain effective Occupational Health and Safety Management Systems, we were awarded an incentive amount of \$62, 951.87. Thanks to everyone for their efforts to make this possible!

Jim Spence, one of Hy-Tech's Field Safety Coordinators, is now certified through Energy Safety Canada as an Internal COR Auditor and will now be able to participate in completing Hy-Tech's Injury Management Program Audit (IMP). Jim Spence along with Jim Butler will also be conducting our internal Environmental, Health and Safety and our IMP audit in September.



NEED TO BOOK A HEARING TEST?

As per WCB regulations, employees who are exposed to noise exceeding exposure limits must have an initial hearing test as soon as possible after employment starts, and no later than 6 months after the start of employment. Hearing tests must be conducted at least **once every 12 months after the initial test.**

Hy-Tech is now booking our employees' hearing tests with Surehire. The easiest way for you to book an appointment is through us, so if your hearing test has already expired or is about to, please contact the training department at training@hy-techdrilling.com and we will set you up with an appointment during your days off.



SITE SPECIFIC DATS TRAINING

Hy-Tech has created drill site specific training for a few of our projects this year. For example, the Barkerville Gold Mines drill site requires employees to complete an orientation by reviewing a DATS presentation followed by a quiz to test their understanding of the content.



These orientations are crucial for our employees to understand before going to site. They outline important site-specific safety procedures, policies, work instructions, and camp etiquette that Hy-Tech and our clients require employees to follow in order to get the job done and return home safely.

The Barkerville Orientation has been working extremely well for everyone involved this summer, and we will be setting up the same orientation process for our projects in northern Saskatchewan in the months to come.

CDDA SAFETY AWARDS

Hy-Tech was once again awarded CDDA's Safety Group Achievement Award in the 30K - 100K hour class for surface, as well as the Surface Safety Award in the over 100K hour class. Receiving these awards is an achievement worth celebrating, as it represents our capabilities in regards to our man-hours worked, along with our ability to continuously attain the lowest accident frequency across the country.



Photo Credit: Jamie Barker, GCMC (Galore Creek)



Photo Credit: David Volkart, Pretium (Regional)

WHAT OUR CLIENTS ARE SAYING

"Their crew are taught how to implement consistently high safety and environmental standards. They are always met. Hy-Tech is exemplary." - Seabridge Gold Inc. (Courageous Lake)

TRAINING

DRILLER'S HELPER TRAINING PROGRAM

Barry Nabess with help from Tyler Fairbank and Wes Keating, completed two Driller's Helper Training Programs in May, and another course in June at the Smithers shop and office. Jim Spence also successfully trained four new helpers in Saskatoon, adding a total of 24 helpers to the Hy-Tech team. Tyler and Wes also received further training this year as they take on more responsibility as stand-alone trainers. Their contributions to the training programs are appreciated and we look forward to their continued involvement. Thank you to everyone who organized the courses to ensure the helpers get the best training possible.



HY-TECH PARTNERS WITH COAST MOUNTAIN COLLEGE

Hy-Tech has partnered with Mining Industry Human Resources Council (MiHR) and Coast Mountain College (CMC) to offer a new version of the Driller's Helper Training Program. Participants in this course completed 2 days of training with CMC in Smithers, 6 days of hands on training at the Smithers Shop, and a 4-week field placement to put their new skills to use. After successful completion of the 4-week field placement, the participants will be presented with a continued learning certificate from CMC. MiHR will be providing funding to subsidize the wages for the participants in this new program to continue bringing new employees into the mining industry.

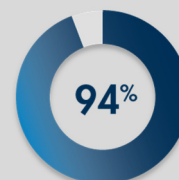
PARTNERSHIP IN NORTHERN SASKATCHEWAN

Hy-Tech and Denison continue to offer Driller Helper training in Northern Saskatchewan. The training program in Saskatchewan offers hands on training at the Saskatoon shop as well as job shadowing experience prior to their 4-week field placement.



Your DATS percentage being lower than 100% could result in you not being able to return to work. You do not have to wait until your training has expired to do it, so we encourage you to be proactive instead of reactive and complete your training as soon as possible.

As of August 20th, our DATS average was at 94% compliance. Thank you to everyone for keeping up on your DATS training and let's all keep working towards 100%!



What Our Employees Are Saying

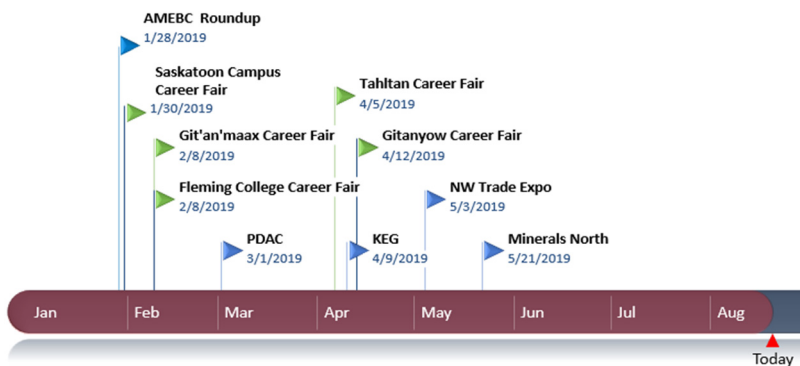
"The best part of this company is that they don't let you feel like you're just another employee. The work is good, and management is here to guide you at every step of the way. I feel fortunate to work with such amazing people." - Justin, Driller's Helper



HUMAN RESOURCES

COME SEE US AT TRADESHOWS & CAREER FAIRS

Hy-Tech continuously strives to be a strong presence in our local and surrounding communities. By taking part in numerous tradeshow and career fairs all over British Columbia and Saskatchewan, we can recruit employees of all ages that have direct connections to our communities and offer them the opportunity to grow and develop within our company. We greatly appreciate all the support we receive at these events and would like to thank everyone who makes it possible for Hy-Tech to be a part of them.



WE'RE HERE TO HELP

Did you know that nearly HALF of Canadians (49% to be exact) have or will experience a "mental health issue" at some point in their lives? Mental health issues may include a variety of struggles, including but not limited to anxiety, depression, addictions, loneliness, phobias, stress, sleep problems, excessive fears, and lowered self-esteem. Common symptoms may include changes in mood, personality, reduced productivity or quality of work, frequent absenteeism, relationship issues, or loss of confidence.

Attitudes about mental illness are changing. There is a lot less stigma than there used to be, and people are far more willing to seek help. Whenever possible, we encourage you to seek support from friends and family members. If you feel you cannot discuss your situation with friends or family, your direct supervisor and/or Hy-Tech's HR team are available to help. It is important to know that any communication and information shared with Hy-Tech will be taken seriously and will remain strictly confidential.

If you have benefits, another option provided to you and funded by Hy-Tech is the Employee and Family Assistance Program (EFAP). The EFAP provides you with immediate and confidential help for any work, health or life concern and is available 24/7 by phone, the web or through the mobile app. Your EFAP is completely confidential within the limits of the law. Not even Hy-Tech will know that you have used the program unless you choose to disclose it.



Let us help

Access your Employee and Family Assistance Program (EFAP) 24/7 by phone, web or mobile app.

1.800.387.4765 TTY 1.877.338.0275
workhealthlife.com

Download My EAP app now at your device app store or scan the QR code.

NEW HIRES

EMPLOYEES - OUR COMPANY'S GREATEST ASSETS

Hy-Tech continues to grow and expand its operations into new areas and as a result we are always on the lookout for new team members. If you know someone who is interested in Hy-Tech, please get them to visit our new website www.hy-techdrilling.com to see what opportunities are available.

INTRODUCING MATT KILBACK, FIELD SAFETY COORDINATOR

Matt has joined the Hy-Tech Team as a new Field Safety Coordinator working alongside Jim Butler in our Smithers office. Having worked for Raven Rescue, Matt's previous experience in the Safety field will be a huge asset for Hy-Tech.

Matt has lived in the Bulkley Valley most of his life with his wife and two boys and spends his time volunteering for several organizations throughout Smithers. He is a member of the Smithers Volunteer Fire Department, Smithers Mountain Biking Association, as well as the Smithers Ski and Snowboard Club.

In his free time, Matt enjoys the numerous outdoor activities Smithers has to offer such as, biking, hiking, hunting, fishing, and playing hockey. Welcome to the team Matt!



FIELD

Rehires

Ian Anderson, Richard Berzanske, Zakary Boudreau, Nick Flora, Jean Gamelin, Aaron George, Derek Hewgill, Jeremy Jones, Ryan Jones, Dan Savoie, Layne Terrault, Dave Volkart, Chad Wall

Drillers

Brad Blaskievich, Chris Graham, Connor Hughes, Trevor Oester, Reagan Poppl, Nathan Shortt, Chris Turbide

Helpers

Cory Besner, Murphy Billette, Trevor Blevins, Darryl Boyer, Colton Bradford, Kyle Cameron, Marcus Campbell, Phil Caron, Sam Chernish, Devin Coppola, Dustin Curran, Blade Degen, Brayden DeJong, Julien Dewey-Plummer, Bryce Ethier, Chris Foster, Lu Geiger, Kayden Graham, Ryan Griffiths, Ken Henriksen, Sid Hughes, Dave Jackson, Jimmy LaPointe, Matt Lariviere, Lyndon Lariviere, Max Leclerc, James Loring, Raine Malone, Andrew McInnes, Zac McKenzie, Kas Meerdink, Mike Miller, Chris Moore, Jordan Natomagan, Wendell Natomagan, Luke Perrier, Mike Perrin, Tyler Perry, Kieth Pfanner, Tom Pottinger, Nick Radic, Gage Rawluk, Joe Reeves, Derek Reimer, Nicholas Roy, Vaden Sacrey, Dave Schemenauer, Josh Schur, Jeffrey Seaward, Emmanuel Simpson-Tremblay, Devin Snodgrass, Scott Stevens, Mitch Thompson, Cody Walton, Andrew Wright



Photo Credit: Dustin Shaw

FINANCE

Making the Most of Your RRSP Matching Program Benefit

Hy-Tech will match your contribution up to 25 cents/hour worked x total # years worked.

Use the 'Rule of 72' to determine how quickly your investment will grow. To use the Rule of 72, simply take 72, divide it by your interest rate and this will let you know how many years it will take for your investment to double.

$$72 \div R = T$$

INTEREST RATE (R) YEARS TO DOUBLE (T)



R&D

This summer the R&D team has had help from our summer student, Seth Van Varseveld, who is studying engineering at UBCO in Kelowna. Seth is doing an excellent job working with the crew on a Gen2 Centrifuge, as well as a down hole camera as his two main summer projects.

Drill Guarding has also been a big topic with the R&D team this year, as they have six prototypes that are to be completed by August. The test drill on the hill in the Smithers yard is proving to be extremely useful with guarding, as well as our own down hole tooling/wedging tests.

Last year we bought a 3D printer, which is proving to be a huge help to the R&D tool box.



IT TALK

Hy-Tech App Store

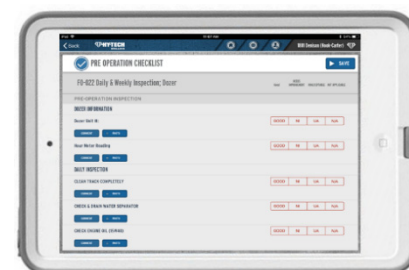
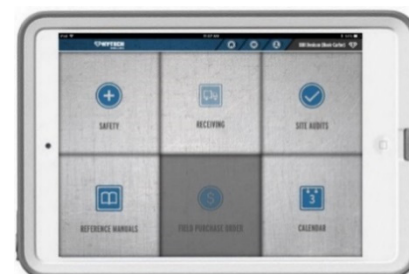
The Hy-Tech Mobile App was officially introduced into the Apple's Enterprise App Store. Through our inventory management program, we have installed the app on 20 iPads. As foremen return from their shifts, they are given a new iPad with the updated app installed.

SDS Binders Replaced

With our new Hy-Tech Mobile App we were able to replace the SDS Binders in the office. We have mounted two iPads on the wall. These iPads are kept up to date with the latest SDS information and can be accessed as needed. We are also in the process of replacing our field SDS binders with the iPad system and hope to have this field tested in the near future.

Continual Upgrades

As the I.T. department has grown from 1 person to 2 people we have been able to proactively upgrade our networks. This allows us to replace equipment before it breaks down. It also allows us to spend time researching the latest security threats to keep our network secure and up-to-date.



SCAN & SEND YOUR PDF INSTANTLY

Cam Scan App allows you to take photos of any documents and convert them to a PDF version. This could come in handy if you have any documents in the field that you need scanned and sent somewhere in a hurry.



HY-TECH IS ON INSTAGRAM

Follow Hy-Tech on Instagram to keep up to date with all the Hy-Tech news **@HyTechDrilling** or share all your Hy-Tech photos with us by tagging @hytechdrilling.



GIVING BACK

FUNDRAISING CHALLENGE - CANADIAN CANCER SOCIETY

This summer Hy-Tech took part in a walking/hiking fundraiser to raise money for the Canadian Cancer Society. Hy-Tech donated \$1.00 (up to \$500.00) for every kilometer that your family walked or hiked from August 1st to August 8th.



Canadian
Cancer
Society

Thanks to everyone's efforts, Hy-Tech walked/hiked 645.5 kms and we were able to present a \$500 cheque to the Canadian Cancer Society. Congratulations to **Joey Seguin and Seth Van Varseveld** who are the lucky recipients of a Hy-Tech Flask for their participation. Thank you to everyone who took part and stay tuned for the next challenge!



2019 SCHOLARSHIP RECIPIENTS

Hy-Tech continues to support grade 12 graduates across Canada who are pursuing post-secondary education and who are role models in their communities. This past June Hy-Tech awarded scholarships to seven students, including Fraser Stewart's son Conor, and Colin Anderson's son Ryan.

Caitlynn Russell - Hazelton Secondary School:

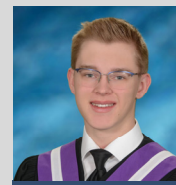
Caitlynn plans to study the culinary arts at Vancouver Community College to further her knowledge and passion of cooking. Caitlynn has had several opportunities to cater various fundraisers in her community, as well as taken several cooking classes throughout high school. With her work experience and love for cooking, Caitlynn hopes to use her culinary skills as a chef in either a restaurant or camp kitchen.



Caitlynn Russell

Ryan Anderson - Thousand Islands Secondary School:

Ryan will be attending Queen's University and will be studying to achieve a Bachelor of Applied Science in Mechanical Engineering. With his interest and enthusiasm for math and physics, Ryan wishes to apply his knowledge to aid in research and development of renewable energy technologies.



Ryan Anderson

Andre Morin - Red Lake District High School:

Andre plans to study at McMaster University to achieve a Bachelor of Science.

Conor Stewart - Smithers Secondary School:

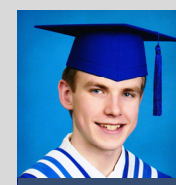
Conor has been accepted into the University of Victoria and plans on pursuing a career as a Mechanical Engineer. Conor is always working on new projects as he enjoys designing and building new things and improving on existing projects, leading him to win school competitions in physics with his own designs.



Conor Stewart

Konrad Thummerer - Smithers Secondary School:

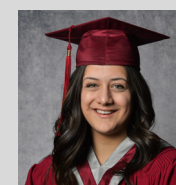
Konrad will be studying to be an Electrical Engineer at Thompson Rivers University. Having family members working in similar fields, Konrad became interested in engineering and is excited by the diversity of the field.



Konrad Thummerer

Lexa Steenhof - Bulkley Valley Christian School:

Lexa plans to attend King's University to pursue her passion of mathematics leading to a career as a Chartered General Accountant. Lexa wishes to use her Commerce Degree to offer accounting services to lower income families and eventually open her own accounting firms all over the world.



Lexa Steenhof

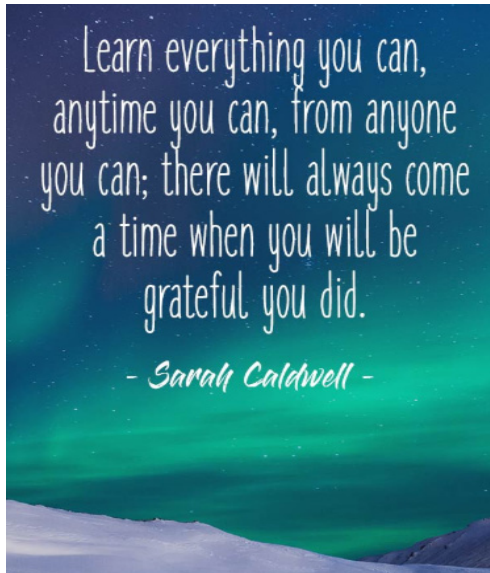


Photo Credit: Ian Anderson, GT Gold (Saddle)

COMMUNITY

KIDS CARNIVAL

Hy-Tech once again took part in the annual Kids Carnival along with fellow community businesses Glacier Toyota and Bulkley Valley Home Centre. Every year Hy-Tech teams up with local businesses in Smithers to host a fun-filled kids carnival to show our appreciation to not only our employees, but how much we appreciate the support of their families. Thank you to all the families that attended and shared this fun day with us. We welcome all employees in the Smithers area to join us again next summer!



Photo Credit: Kevin Burt, GCMC (Galore Creek)



Photo Credit: Brad Siemens, GCMC (Galore Creek)

Hey kids! See if you can find all of the Hy-Tech words in the word search below for your chance to win a Hy-Tech hoodie or t-shirt! Once you have completed your word search, you can drop it off at the Smithers or Saskatoon office, or you can email it to admin@hy-techdrilling.com.

Name: _____

T-Shirt Size: _____

Hy-Tech Word Search - Can you find them all?

D	R	E	E	T	P	O	R	T	U	G	A	L	I	H	L	J	S	Q	X
Z	H	S	A	S	K	A	T	C	H	E	W	A	N	X	P	B	X	D	I
H	N	G	E	X	R	V	M	W	B	N	O	R	T	H	W	E	S	T	Z
J	I	F	O	N	D	R	I	L	L	E	R	S	R	S	E	C	A	G	P
H	S	O	F	M	V	C	H	Y	T	E	C	H	F	J	E	W	L	T	Y
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T	R	A	I	N	I	N	G	C	Q	T	M	E	S	J	U	I	X	W	C
P	D	W	G	E	G	S	F	Q	O	S	G	O	L	D	C	O	R	P	Q

Words:

DRILLER
 HYTECH
 PRETIVM
 DENISON
 TRAINING
 SASKATCHEWAN
 NORTHWEST
 SPAIN
 HELPER
 SURFACE
 GOLDCORP
 PUREGOLD
 SAFETY
 ONTARIO
 TERRITORIES
 ENVIRONMENT
 FOREMAN
 UNDERGROUND
 BARKERVILLE
 DATS
 BRITISH COLUMBIA
 ALASKA

LAST MONTH'S SPOT THE DANGERS CONTEST WINNER WAS...Alexis Squier

Congratulations Alexis and thanks to everyone that submitted an entry for the "Spot the Dangers" contest. Make sure that you send in your completed word search to get an entry in our next draw!

